

Federal Government Employee in Pay Status

A federal government employee in pay status is entitled to court leave, without loss or reduction in the pay or leave to which the employee is otherwise entitled, during a period of absence taken for the purpose of serving as a federal juror. **See also 5 U.S.C. § 6322(a).**

Specific applications of this rule include the following:

1. If an employee is on annual leave when called for jury service, court leave should be substitute;
2. An employee may not elect to take annual leave instead of court leave, and may not receive the statutory attendance fee for such service;
3. An employee on leave without pay may not be granted court leave when called for jury duty. Such an employee should receive the attendance fee.