

## Why work for the District of Idaho?

We are a diverse group of employees that support the Judiciary's mission of ensuring equal justice under the law. Our work is impactful, interesting, and challenging. We are dedicated to the well-being of our employees and seek to provide long-term, fulfilling careers.

The following is a brief over-view of our competitive compensation package:

### *Benefits*

We offer a generous benefits package for qualifying positions, to include each of the following:

- At least 13 days of paid Annual Leave, allowing employees to rollover a maximum of 240 hours each leave year
- Sick leave
- 11 paid holidays
- Health insurance benefit eligibility under the Federal Employee's Health Benefits Program (FEHB)
- Life insurance benefit eligibility under the Federal Employees' Group Life Insurance Program (FGLI)
- Flexible Savings Accounts
- Dental and Vision
- Federal Employees Retirement System (FERS): The Federal Employees Retirement System (FERS) is a retirement plan that provides benefits from three different sources: a **Basic Benefit Plan (Pension)**, the **Thrift Savings Plan (TSP)**, and **Social Security**.